



ViaWorks

Employment Services

Need help meeting production demands? ViaWorks Employment Services can save you time and money, and improve productivity.

WHAT IS VIAWORKS?

To meet ever-changing workforce needs, businesses are turning to Via to strengthen their labor force.

ViaWorks can provide a variety of services at your site, including:

- Packaging
- Skilled Production
- Light Manufacturing
- Warehouse Stocking
- Janitorial
- Laundry Services
- Housekeeping
- Food Service
- Courier & Delivery Services (onsite)
- Clerical (copying, shredding)
- Sterilization of equipment
- Stocking supplies & surgical trays
- And more!

ViaWorks teams are paid and insured through Via of the Lehigh Valley, minimizing your businesses' administrative costs.

ViaWorks provides your business with a dedicated onsite supervisor who:

- Works with your company to learn job responsibilities
- Trains and oversees the ViaWorks team
- Oversees ViaWorks job coaches, who provide continuous supervision of the team
- Upholds all company policies and procedures
- Helps interpret and implement the Americans with Disabilities Act

Our professional staff works alongside the ViaWorks team, ensuring high-quality work and helping them assimilate into your work culture.



WHY CHOOSE VIAWORKS?

ViaWorks trains individuals with disabilities, teaching them job skills so they may lead independent, productive lives in the community. ViaWorks doesn't just provide excellent work at a competitive rate, it offers you an opportunity to diversify your workforce – and help decrease the 75% unemployment rate of people with disabilities. Contracting with ViaWorks helps people with disabilities to enter the work force, be a part of a community, and gain economic self-sufficiency through earning a real paycheck.



“ Via has been an asset to the sampling department at Cigars International. Via's workers improved and exceeded our product's quality and our overall production. Each day, the Via team arrives ready to work, with a positive attitude; it's clear that each worker is happy to be here. That attitude promotes positivity within the warehouse. Working side by side with the Via team improves the entire department's morale and work environment. I cannot stress how important Via is to our department and to the warehouse as a whole.”

Ashley Peiffer

Cigars International, Sampler Lead

VIAWORKS AT CIGARS INTERNATIONAL

Cigars International has hosted ViaWorks in their 80,000-square foot warehouse in South Bethlehem since September 2015. The Via team works side-by-side with Cigars International Employees to produce high quality work, and have become an integral part of the company's business and workplace culture.

MEET A VIAWORKS TEAM MEMBER

Zach performs the same tasks expected of Cigars International's employees – advanced skills that require high levels of dexterity and professionalism, like performing quality checks, skid wrapping, and product counting.

“ I like to work at Cigars because of the people. They are nice, and they like me. I like the staff too. I love working because it makes me feel pretty good about myself. I am able to help people, which also makes me feel good. I love paychecks because I can make money and spend it on clothes, pizza, and Arby's. One of the hard things I do here is packaging cigars. My coach helps me a lot by cheering me on to do good.”



For more information, contact:

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Via of the Lehigh Valley is a non-profit agency that provides services for children and adults with developmental disabilities like cerebral palsy, Down syndrome, autism and intellectual disability. Via's mission is to help the people we serve reach their full potential. The official registration and financial information of Via of the Lehigh Valley, Inc. may be obtained from the Pennsylvania Department of State by calling toll free, within Pennsylvania, 1 (800) 732-0999. Registration does not imply endorsement.