"Via helped me get my dream job"

- Alison, Sweet Girlz Bakery Employee





2019 IMPACT REPORT

2019 YEAR AT A GLANCE

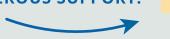




\$925,561 (S)
Grants & Contributions

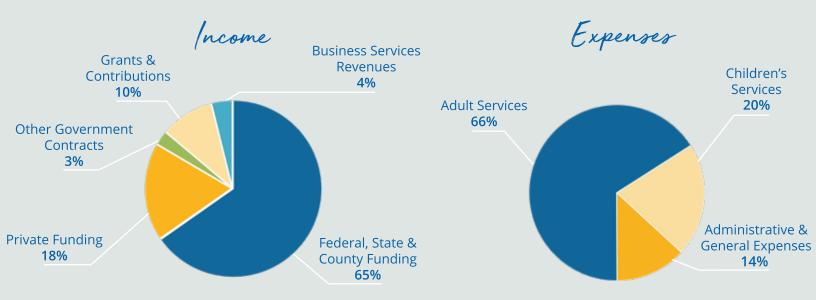


THANK YOU FOR YOUR GENEROUS SUPPORT!



FOR A LIST OF OUR GENEROUS DONORS VISIT ViaNet.org

2019 FINANCIALS





CONSOLIDATED BALANCE SHEET

\$299,718
5,166,996
801,979
1,867,410
\$8,136,103
\$1,732,285
8,444
\$1,740,729

FY 2019 VIA OF THE LEHIGH VALLEY

Total Income \$10,994,973 (July 1, 2018 to June 30, 2019)

Zach works in the sampling department at Cigars International. "I like it here because I made friends with lots of people," says Zach. "My boss is cool and supportive of what I do. All of the Cigars International employees in the warehouse treat me awesome."

President of Cigars International parent company, Niels Frederiksen, is inspired by Zach's motivation and enthusiasm. He deems Zach as a model employee. Frederikson has shared Zach's story internationally with employees across his companies.





Employment Sites 142

Speech, Occupational & Physical Therapies, Lehigh Children's Academy, Teen Experience, Reading Together at Home

Via's Teen Experience helps students with disabilities learn while having fun. The program introduces vocational, social and independent living skills to more than 25 teens each year to help prepare them for life after high school. Teens volunteer with nonprofits, visit employers, develop work skills and participate in recreational activities.

Jimmy said, "I had the best time visiting Josh Early and seeing how the candy is made and even got to taste it. I was so happy to learn that someone from Via works there! He led the tour. I had such a fun summer and learned a lot."





Children & Teens Served

VIA EMPL

Via helps people access recreational, volunteer and educational opportunities throughout the community where they can gain important skills that enrich their lives. These opportunities – especially volunteering – also brighten the lives of others.

Chasity volunteers at a nursing home beauty shop. She transports nursing home residents to and from the beauty shop, helps wash their hair and remove curlers, answers the phone, and sweeps the floor. Chasity is always eager to volunteer and has said this would be her dream job. She has built wonderful relationships with the residents. Because of Community Connections, Chasity and Westminster residents are able to enjoy a very special bond.



Via Participants Volunteered 10,850 Hours

Q37 Volunteer Sites



Via employees are dedicated and compassionate people who exemplify Via's values and work diligently to meet Via's mission of helping the people we serve reach their full potential.

Employment Specialist Jamie understands that transportation obstacles are a major issue for many people attempting to obtain employment, especially if they live far from a bus route, work hours outside of the bus schedule or are struggling financially. Jamie learned that the ride-sharing service,

Lyft, started a program to provide free rides to individuals starting new jobs. She shared this information with the employment team because she knew it would help to overcome one of the obstacles to employment. Jamie exemplifies the value of community because she is always looking to enhance the quality of life for our participants by developing community supports and resources.



4,800 Training Hours Completed



SERVING THE COMMUNITY SINCE 1952

MISSION

Help people reach their full potential.



VISION

Via creates pathways to success through vocation, inclusion and advocacy. We envision a time when all people have equal access to developmental and educational services, meaningful friendships, a rewarding career, an enriching community life, and a satisfying retirement.

VALUES



PEOPLE















COMMUNITY DIVERSITY SHARED IDEAS ADVOCACY

We count on community support.

Our son, Nick, was part of the Via family for 12 years until he passed away late last year. Because of the dedicated support of his Community Coaches, he was able to achieve his level of independence by engaging and giving back to the community in meaningful ways. Nick volunteered at a local food bank, Meals on Wheels and local libraries. With Via's help he was able to purchase his coffee and lunch and work out at the gym.

As parents, we always knew that Nick was in quite capable and compassionate hands when he was with his Via Coaches who were also his friends. We are pleased that so many of our relatives and friends have joined us in financially supporting Via. Our community is truly blessed by the services Via offers. We hope others in our

Our community is truly blessed by the services Via offers. We hope others in our community join us in supporting Via so the dedicated employees can continue to be there for people like our son Nick."

David Dunbeck

Via of Lehigh Valley, Inc.

Jerry Somers

Community Advocate

Jessica Moyer

Vice Chairperson/Secretary King, Spry, Herman Freund & Faul, LLC

Jeremy Sestito

Community Advocate

Vicki Doulé **BSI Corporate Benefits**

Center for Nonviolence & Social

Justice Drexel University

Matthew Liner Buckno Lisicky & Company

Mary Lisicky Morgan Stanley

Via Events, Inc.

Jeremy Sestito Chairperson

Community Advocate

Chrystal Schardt Vice Chairperson

Tower Health

Camille Quiba Secretary/Treasurer

Community Advocate

Michael Keller Made Possible in Lehigh Valley

Eugene Lennon Community Advocate

Lisa Somers Janney Montgomery Scott, LLC

Lawrence Wolfe PulseCX

Via Foundation, Inc.

Mary Lisicky Chairperson

Morgan Stanley

Brian Cook Secretary/Treasurer

Peoples Security Bank & Trust

Jerry Somers Community Advocate

Vickie Nisbet **FamilyWize**

Lisa Walkiewicz

President & Chief Executive Officer

Randall Letterhouse

Chief Financial Officer

Michele Grasso

Vice President of Development & Communications

Denise Pioli

Vice President of Services

Jill Kares

Director of Human Resources

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ViaNet.org





Via of the Lehigh Valley, Inc. is a 501(c)(3) not-for profit corporation providing services for people with disabilities and their families. Our service area is the greater Lehigh Valley, including Lehigh, Northampton, Carbon, Monroe, Pike, Bucks and Berks counties.

Via Events, Inc. is a 501(c)(3) not-for-profit corporation that operates Via Thrift Stores and several special events activities. The mission of Via Events is to raise funds to advance the services provided by Via of the Lehigh Valley.

Via Foundation, Inc. is a 501(c)(3) not-for-profit corporation. The mission of the Via Foundation is to provide resources to grow and sustain services provided by Via of the Lehigh Valley.